



## Give As You Earn

### Overall Statement of Principles

The Charities Aid Foundation is a registered charity which provides services that are both charitable and financial. They work to help donors make the most of their giving, and charities to make the most of their assets. They do this by bringing together resources, skills and knowledge from both the charitable and financial sectors.

In March 1999 the Charities Aid Foundation approached the staff of Ogilvie Group to enlist their assistance in raising funds through the Salary Deduction Scheme. This system was readily taken up by many of the staff and since then they have raised money to help several excellent charities. All participants in the scheme nominated a charity to benefit from the deductions and a committee of staff members was set up to oversee this project and select the charities to benefit.



The Give As You Earn Scheme is open to all employees of the Ogilvie Group and from as little as £5 per month, deducted from an individual's salary, can help make a difference to a diverse number of charities. The donations also attract tax benefit for the charities thereby ensuring they benefit by the full amount of the salary deductions. Staff members also benefit from tax relief as the deductions are made gross before tax. The committee welcome new donations at any time and this can be arranged by completing a form and returning it to the payroll department.

For a few pounds per month the Give As You Earn scheme is an effective way of supporting worthwhile causes.

By order of the Board  
**Ogilvie Group**

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Payroll No: \_\_\_\_\_

I wish to donate a monthly contribution of:

£5    £10    £15    £20   Other £                      (Please indicate amount)

I would like the following charity to be considered for donations from the Ogilvie Group Charity Aid Fund:

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Please return this form to HR Department, 200 Glasgow Road, Stirling, FK7 8ES

