

A photograph of safety equipment including a yellow hard hat, a pair of yellow and grey work gloves, and clear safety goggles, all resting on a silver metal suitcase. A blue banner is overlaid on the left side of the image.

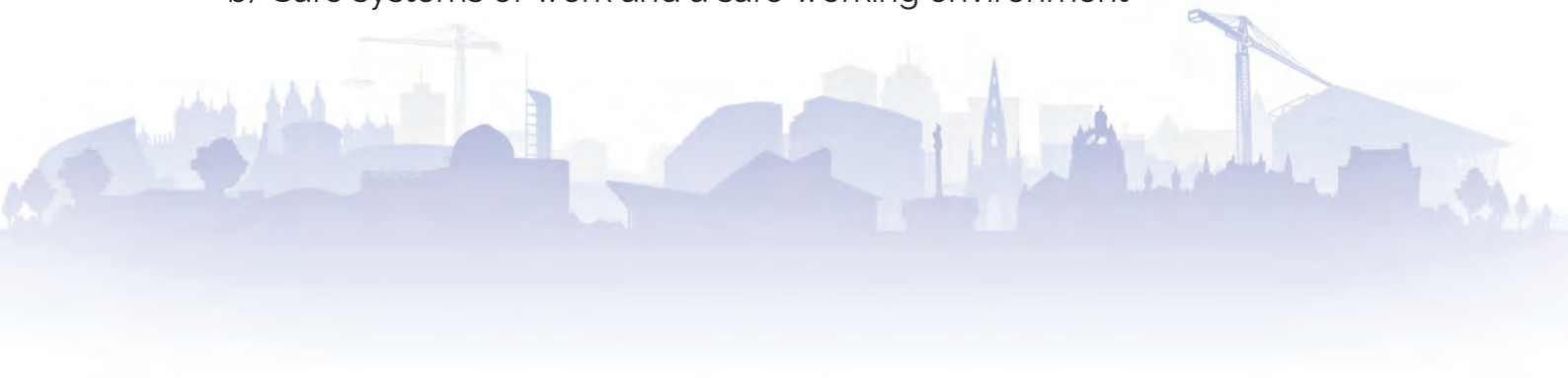
# Health and Safety Statement of Intent

## Overall Statement of Principles

The Health, Safety and Welfare of employees and the general public is of prime importance to the Group and is essential to the efficient operation of its undertaking.

The Group will take all reasonably practicable precautions to ensure the health, safety and welfare at work, and prevention of ill health of its employees and others who may be affected by its work activities by providing:

- a) A safe working environment by the design, operation and maintenance of all equipment and facilities
- b) Safe systems of work and a safe working environment



- c) Adequate instruction, information, training and supervision
- d) Control of situations likely to cause individual injury or damage to property/ equipment
- e) Effective facilities for the treatment of injuries, which occur at work
- f) Effective fire prevention and fire control procedure
- g) Adequate facilities for consultation between management and employee representatives
- h) Regular monitoring of those systems provided to ensure the required standards of health and safety are achieved and maintained

The overall responsibility for the Groups safety policy at construction/ operational level is vested in the Managing Director of each operating division company. From this it follows that the execution of this policy is a matter for each company division and its sector of management. The Group therefore delegates responsibility and the necessary authority to each Managing Director to ensure the policy is adopted, understood and implemented throughout their various operations.

The Group expects all employees to conform to this policy, which will be reviewed on a regular basis, and to comply with the relevant sections of the Health and Safety at Work Act 1974. They will be specifically expected to exercise all reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.

The Company will also give full backing to the Health and Safety Manager whose function it shall be to monitor and operate the policy, and will support all others who endeavour to carry it out.

By order of the Board  
**Ogilvie Group**

